

LEADERSHIP AND LIFE

Becoming a Person Worth Following

Ken Nabi, ABD

WHAT IS SELF LEADERSHIP AND WHY IS IT CRITICAL?

"You are the hardest person you will ever have to lead."

DEFINED: SELF LEADERSHIP

"Self-leadership is the process by which individuals take responsibility for their own actions, behaviors, and personal development." - Bryant & Kazan (2012)

³ Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, ⁴ not looking to your own interests but each of you to the interests of the others.

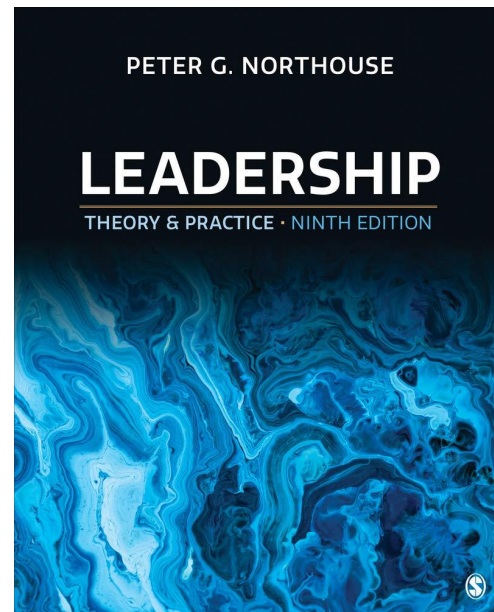
Philippians 2:3-4

QUICK OVERVIEW

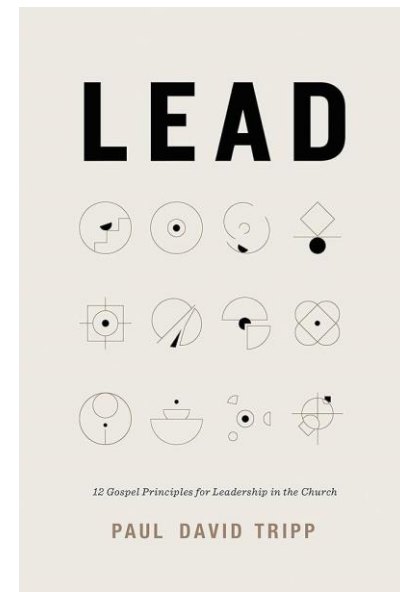
Self Leadership



Theories of Leadership



Leading a Team/Change



SELF LEADERSHIP BEGINS WITH MISSION

Begin with the End in
Mind

How do you want to get
there?

What will be your
strategy?

What do you want your
life to accomplish?

What kind of values do
you hope to live by?

What steps are needed to
accomplish your purpose?

JOHN CALVIN, INSTITUTES OF THE CHRISTIAN RELIGION

OUR wisdom, in so far as it ought to be deemed true and solid Wisdom, consists almost entirely of two parts: the knowledge of God and of ourselves. But as these are connected together by many ties, it is not easy to determine which of the two precedes and gives birth to the other.

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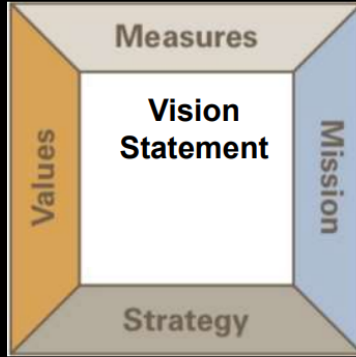
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Ken Nabi's Vision Frame

When: Success will be seen when coached leaders will reproduce to other leaders.



Why: through hospitality, wisdom, authenticity, and humor to stimulate courageous Christ-honoring faith.

What: to live a life of influence that impacts leaders, churches, and regions to become healthy and reproductive for the glory of God.

How: To Engage, Model, Coach, and Encourage. other leaders to be their best.

MY PERSONAL MISSION STATEMENT:

To live a life of influence that impacts leaders, churches, and regions to become healthy and reproductive for the glory of God.



MY VALUES

Hospitality—help strangers feel like friends

Wisdom—discern what is good, right and best

Authenticity—transparency is magnetic

Humor—learn to laugh

Courage—refuse to let fear control

***mission focused and values steered*

What is your Personal Mission Statement?

What values guide your life?

BEGIN WITH THE END IN MIND

Try planning your own funeral



THEORIES OF LEADERSHIP

There are a variety of models of leadership

THEORIES AND TYPES OF LEADERSHIP

Transactional Leadership Model

which focuses externally on what people do (and how to motivate them)

Leader Member Exchange Theory

which focuses on what each person "gets" in the leadership challenge

Transformational Leadership Model

which focuses on how mutual change in the leadership process.

Inclusive Leadership Model

which focuses on how people get pulled into the leadership conversation and contribute

TRANSFORMATIONAL LEADERSHIP MODEL

- Jesus was a servant leader and commends his followers to be servant leaders.
- Transformational leadership taps into the motivations of people and utilizes those as a source of drive.
- Idealized influence, Inspirational motivation, Intellectual stimulation, and Individualized consideration
- Differentiation is key: the ability to separate your own emotional reaction from a discussion to lead others toward mutually beneficial change.
- Transactional leadership vs Transformational Leadership.

TRANSACTIONAL VS TRANSFORMATIONAL

Transactional

- Seeks to make a deal to create external motivation (think raises for longer hours).
- The leader has the goal and the follower accomplishes that goal.
- Think contract: you agree to do this and I agree to do that in return.

Transformational

- Seeks to deepen a relationship to connect at a deeper level generating care and concern that is motivating.
- The leader and the follower define and accomplish the goal together.
- Think covenant: a pledge to honor one another over time and work together.

FIVE MARKS OF TRANSFORMATIONAL LEADERSHIP

(Think Nehemiah)

Function as effective change agents

Impart hope and courage to endure

Are themselves invested in process

Strategically focus on vision horizon

Serve the interests of others

*From: the Art of Virtue Based Transformational Leadership by
McCloskey and Louwsma*

A NOTE ABOUT CHARISMATIC LEADERSHIP

Charismatic Leaders are often dominant

Charismatic Leaders can be less flexible

Charismatic Leaders have strong moral feelings

Charismatic Leaders are often very confident

***All of these have a dark side and can become toxic very easily*

LEADING A GROUP/TEAM

Higher level of leadership because of the changing dynamics

Leaders step into and out of team discussion to provide leadership

Leaders encourage individual expression that might be different than their own

The group/team develops a culture (intentionally or not) that shapes

Effective leaders anchor values in the group as a guide (in their absence)

Trust is crucial when leading a group.

NEW YORK TIMES BESTSELLER

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THE
SPEED
OF
TRUST

The One Thing That
Changes *Everything*



STEPHEN M. R.
COVEY

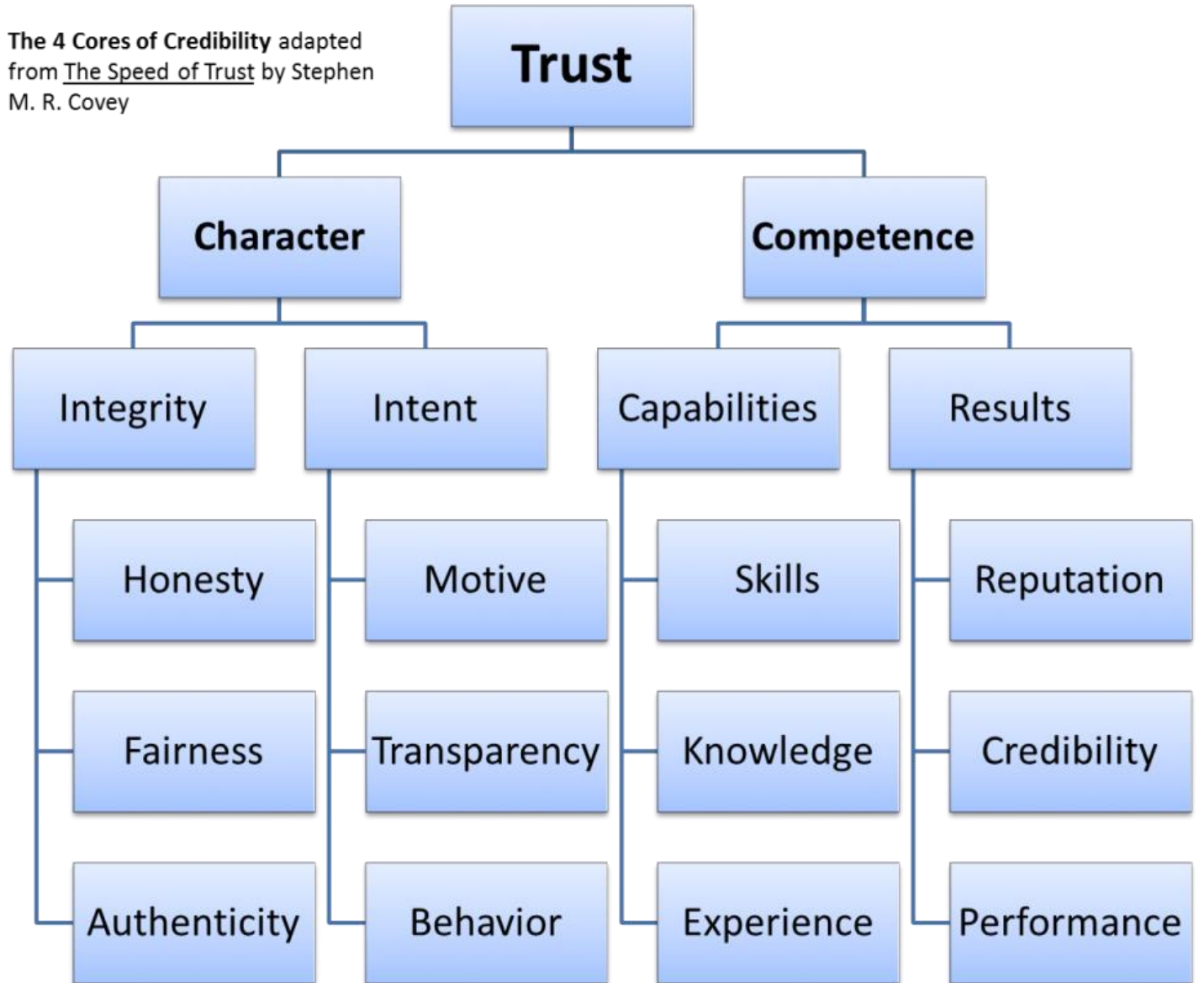
with Rebecca R. Merrill

Stephen M. Covey,
The Speed of Trust

13 behaviors that build trust

TRUST IS BUILT ON CHARACTER AND COMPETENCE

The 4 Cores of Credibility adapted
from The Speed of Trust by Stephen
M. R. Covey



MAKE AND KEEP
COMMITMENTS

STAND FOR SOMETHING

BE OPEN AND HUMBLE

3 ways to build leadership
integrity


TEAM DYNAMIC AND LEADERSHIP

Stage 1: Start-Up Team

S = Supervisor

Characterized by...

- Authority
- Expert
- Teacher
- Problem Solver
- Coordinator
- Team Supervisor
- Mentor



"Evolution of Team Leader's Role" (Stewart, Manz, & Sims, 1999)


- Think about family
- Think about Bible study
- Think about a church board

Stage 4: Well-Trained, Mature Team

L = Leader

Characterized by...

- Boundary leader
- Shared values
- Coach
- Champion
- Counselor
- Resource provider
- Supporter
- Shared responsibilities



(Stewart, Manz, & Sims, 1999)

Stage 2: Transitional Team

Characterized by...

- Shared Authority
- Monitor
- Helper
- Example Setter
- Teacher
- Evaluator
- Information Provider
- Link to other teams




(Stewart, Manz, & Sims, 1999)

Stage 3: Well-Trained, Experienced Team

Characterized by...

- Manager of boundary
- Auditor
- Expert
- Resource provider
- Goal setting guider
- Information Provider
- Protector/buffer

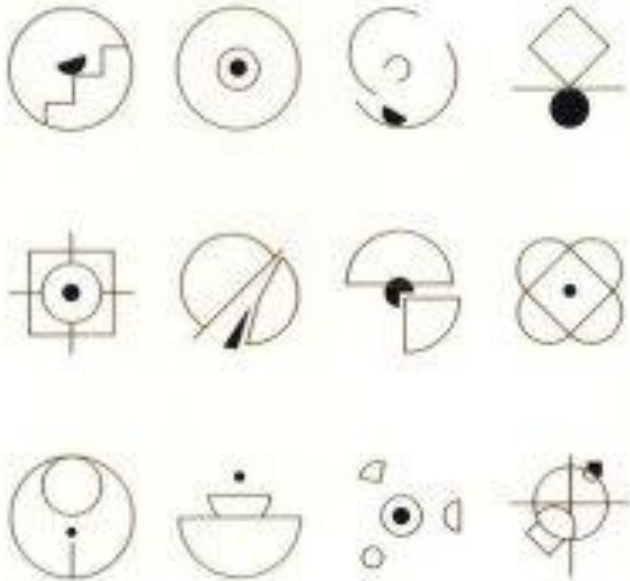


(Stewart, Manz, & Sims, 1999)

I therefore, a prisoner for the Lord, urge you to walk in a manner worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, eager to maintain the unity of the Spirit in the bond of peace

Ephesians 4:1-3

LEAD



12 Gospel Principles for Leadership in the Church

PAUL DAVID TRIPP

LEAD: 12 Gospel Principles for Leadership in the Church by Paul Tripp

LEAD: 12 GOSPEL PRINCIPLES FOR LEADERSHIP IN THE CHURCH

BY PAUL TRIPP

- Principle 1: A ministry community whose time is controlled by doing the business of the church tends to be spiritually unhealthy.
- Principle 2: If your leaders are going to be tools of God's grace, they need to be committed to nurturing that grace in one another's lives.
- Principle 3: Recognizing God-ordained limits of gifts, time, energy, and maturity is essential to leading a ministry community well.
- Principle 4: Teaching your leaders to recognize and balance the various callings in their life is a vital contribution to their success.

LEAD: 12 GOSPEL PRINCIPLES FOR LEADERSHIP IN THE CHURCH

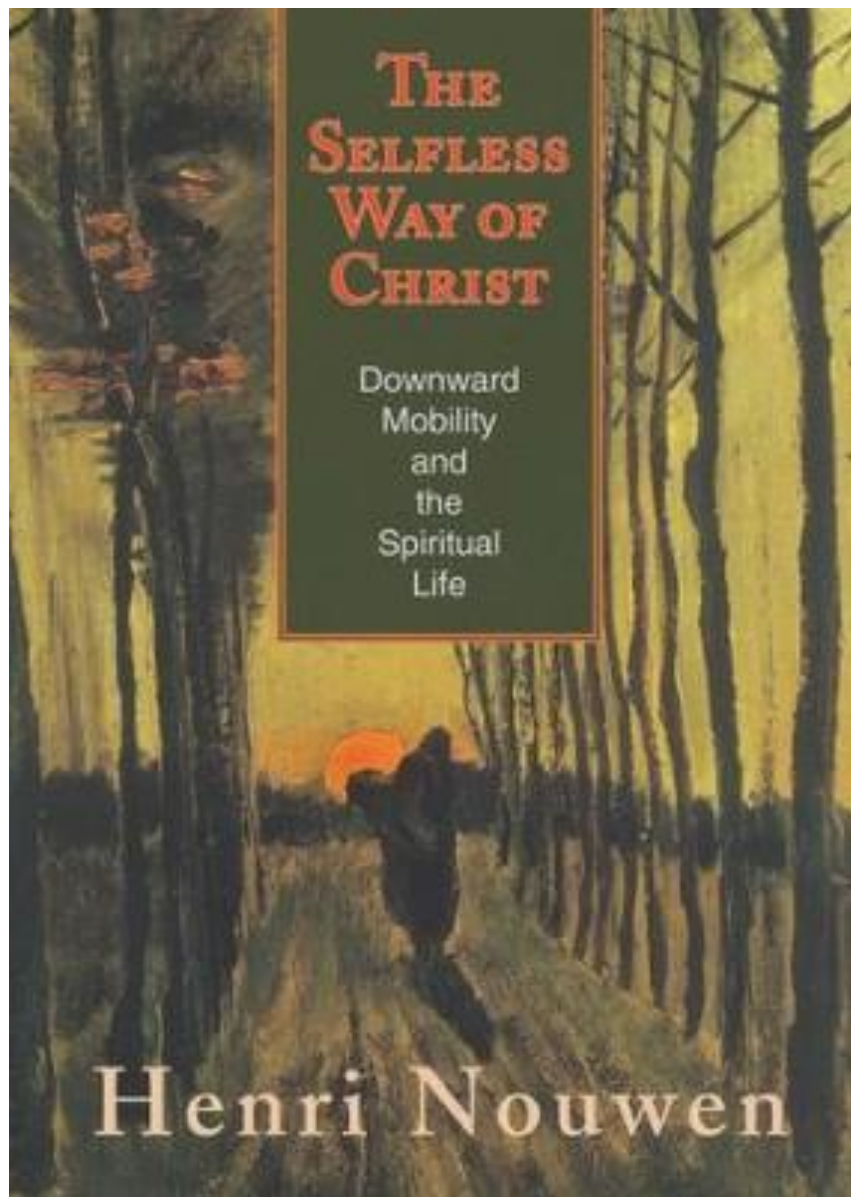
BY PAUL TRIPP

- Principle 5: A spiritually healthy leadership community acknowledges that character is more important than structure or strategies.
- Principle 6: It is essential to understand that leadership in any gospel ministry is spiritual warfare.
- Principle 7: A call to leadership in the church is a call to a life of willing sacrifice and service.
- Principle 8: A spiritually healthy leadership community is characterized by the humility of approachability and the courage of loving honesty.
- Principle 9: Where your leaders look for identity always determines how they lead.

LEAD: 12 GOSPEL PRINCIPLES FOR LEADERSHIP IN THE CHURCH

BY PAUL TRIPP

- Principle 10: If a leadership community is formed by the gospel, it will always be committed to a lifestyle of fresh starts and new beginnings.
- Principle 11: For church leaders, ministry longevity is always the result of gospel community.
- Principle 12: You will always handle the inevitable weakness, failure, and sin of your leaders when you view them through the lens of the presence, power, promises and grace of Jesus.



The Temptation to be Spectacular

"It is the temptation to force God to respond to the unusual, the sensational, the extraordinary, the unheard of—and then to force people to believe."

BEING NOTICED

"How do we overcome this all-pervading temptation? It is important to realize that our hunger for the spectacular—like our desire to be relevant—has very much to do with our search for selfhood....Sadly, this hunger is never satisfied. The more praise we receive, the more we desire. The hunger for human acceptance is like a bottomless barrel. It can never be filled."

Henry Nouwen, p. 56–57

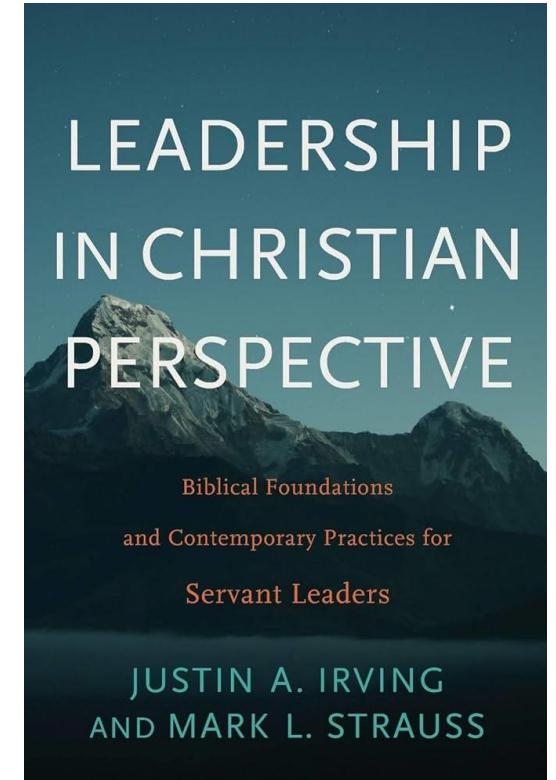
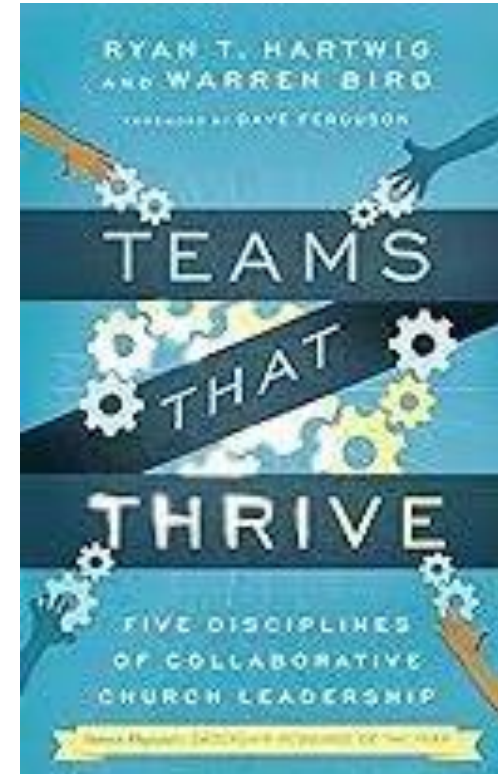
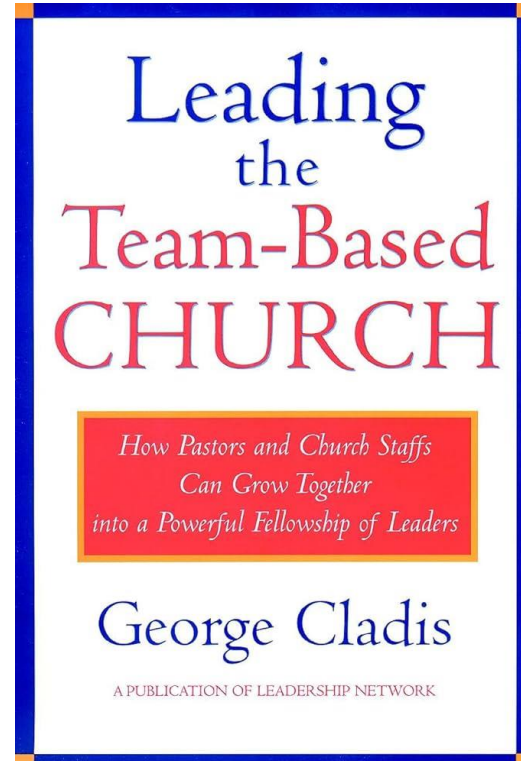
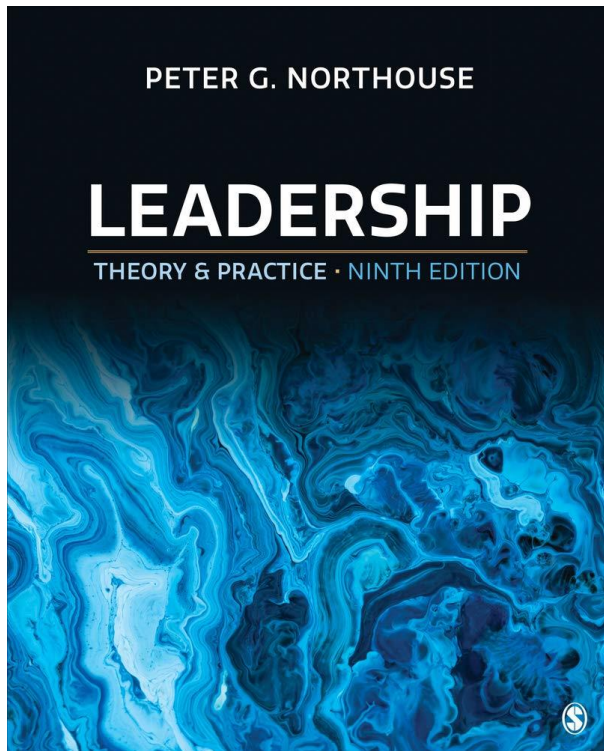
SIMPLE THINGS TO IMPROVE YOUR LEADERSHIP

Leaders are Readers--challenge your thinking by reading other works

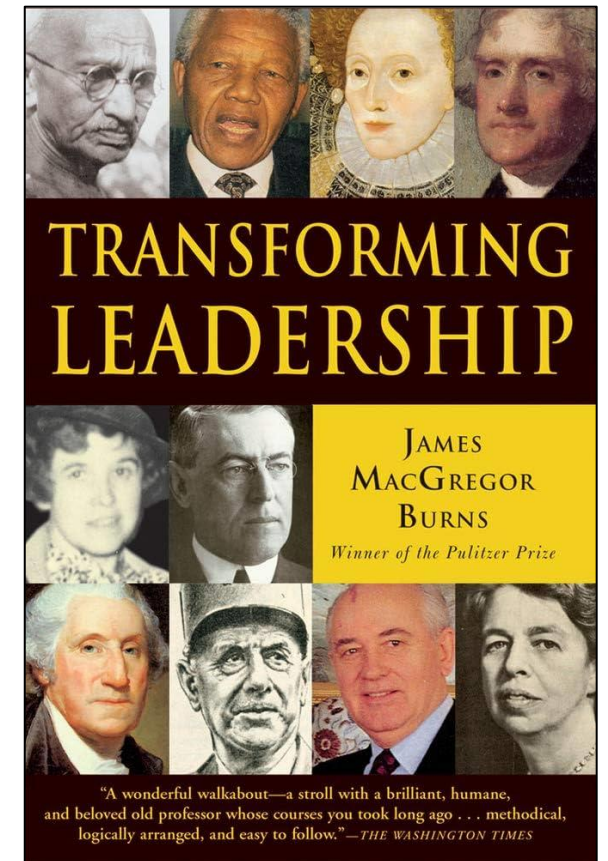
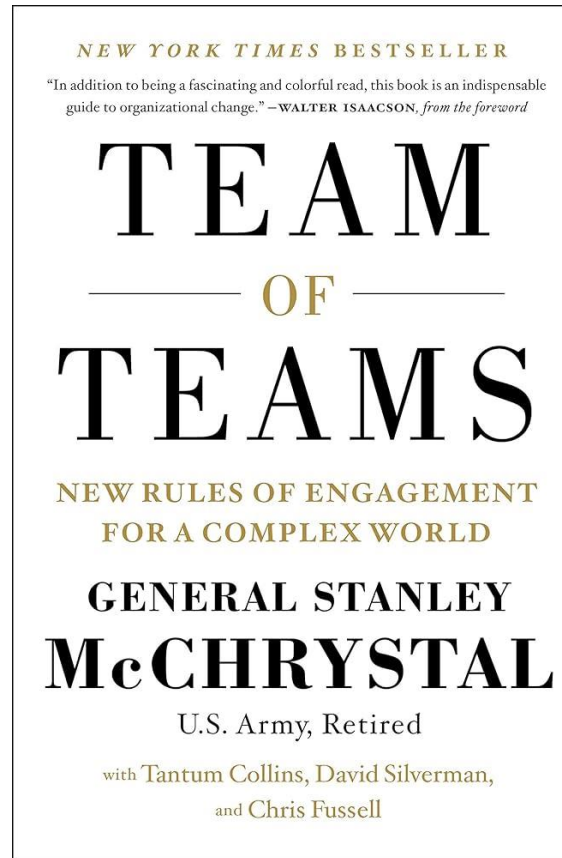
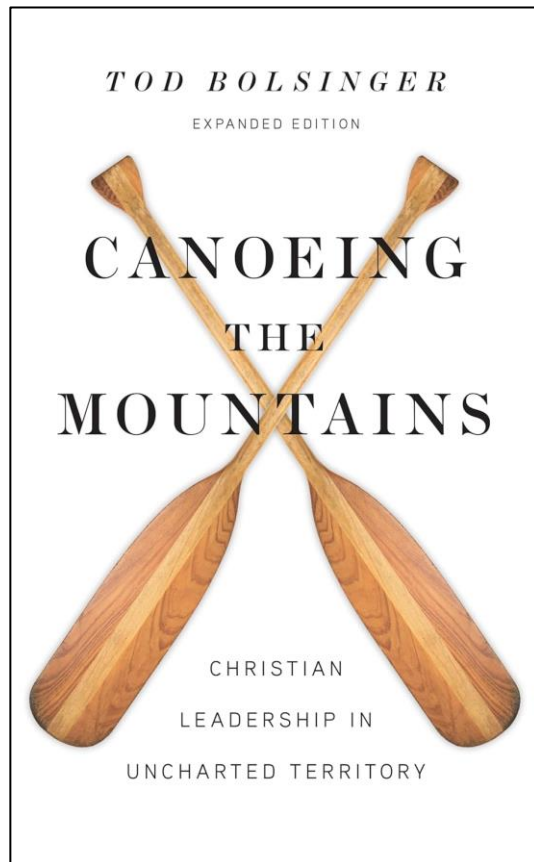
Be Mentored--get around leaders who are further along than you -- watch and listen

Embrace Humility and Pray--ask God to make you a better leader (character and competence)

A FEW OF MY FAVES ON LEADERSHIP



A FEW CREATIVE FAVES ON LEADERSHIP



QUESTIONS?